

OCTOBER 2008

Letter From Deb Schwarz, CEO



As we go to press, less than two weeks before the Election, we know there are a lot of people that are experiencing fear and uncertainty about the future; job availability and stability, retirement, and the list goes on and on. Despite all of the gloomy news, we are continuing to see activity, new jobs, temporary staff orders, and projects. It is usually true that out of major change often come new opportunities. Part of our job is to keep an eye out for those, and keep both our candidates and our clients apprised. As recruiters and consultants we have seen job market swings before, most recently, after 9/11, and during the dot-com bust. Somehow life goes on and we have no reason to believe that won't be the case again now. Remember, we're here to help! As recruiters we can be your best source of news, as well as your ally and advocate! Contact us if you want to talk about your particular situation—and be sure to visit libraryassociates.com and LibGig.com frequently as we post new content and job postings weekly, if not daily. Oh, and please don't forget to vote! We'll be back before year-end with our final 2008 newsletter.

Deb Schwarz, dschwarz@libraryassociates.com

Gabe's LibGig Update

We're pleased to announce the continued success of [LibGig](http://LibGig.com), LAC's sister site, as we enter into its sixth month of existence. We would like to thank those of you who have registered or visited and participated on LibGig: we have growing traffic, 600 registered/active users and 60 open jobs as of this writing. And we would like to take a moment to introduce LibGig to those of you that haven't check it out yet.



What is LibGig? LibGig's mission is to be the number one site for jobs, career information & advice, best practices and resources for those of us working in the information industry. We also recognize that our industry is evolving and the definition of an information professional broadening to include specialized fields such as web technicians, knowledge managers, program analysts, information architects, competitive intelligence and more- in addition to jobs in public, academic, law, special and government libraries and archives. Check out the varied employment opportunities we receive daily [here](#), subscribe to our [RSS](#) feed and our semi-monthly [Who's Hiring](#) newsletter, or join us on [Twitter](#).

LibGig also is a community, a network of likeminded job hunters who seek to better their resume, learn new ways to network, add tricks and tips to the job search and dominate the interview. To make your job hunt a fuller, richer experience, we interview experts and top-dogs of the industry, review the smartest books an info pro should own, and feature guest bloggers who discuss topics from workplace issues to the recession to tech trends.

Some recent interviews include our sit-downs with [Loriene Roy](#), former ALA boss; [Stephen Foley](#), CEO of iCyte.com, a new tool that will reinvigorate the way we research; and [Karen Coombs](#), founder of the blog Library Web Chic. Stay tuned: there's many more to come!

So if you haven't checked it out yet, log on now and cruise the latest jobs -- become part of our community. We're six months strong and only getting stronger.

GABE GELTZER— Web Content Manager

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LAC Welcomes New Staff in Rockville, MD

JON JOHNSON — Client Services Manager

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Jon Johnson is our Client Services Manager for the Rockville, MD office. His position encompasses managing customer relations and providing corporate oversight for the Library of Congress. Previously he worked with Library Associates on the Serials Inventory Contract with the Library of Congress, and at the US State Department Foreign Service Institute. His background includes work in special and academic libraries, education, and business development.



Prior to joining our team Jon lived and worked in Ukraine, first as a US Peace Corps Masters International Program volunteer and then as a contractor with American Councils for International Exchange. With the US Peace Corps Jon worked as a business consultant advising local nonprofits in diversifying their revenue sources and expanding their outreach and operations. He was involved in a number of organizations dealing with business education and economic development. Afterwards he worked with American Councils representing the organization in designated regions of Ukraine and recruiting candidates for the US State Department funded Future Leaders Exchange program. Jon received his BA in English from Worcester State College in Worcester, Massachusetts and his MA in Sustainable Development from the School for International Training in Brattleboro, VT.

GREG GALAIDA — Human Resources Manager

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Greg Galaida is the Manager of our Human Resources Department and has experience in recruitment, employee relations, compensation and benefits systems, legal compliance, performance evaluation programs and other HR-related functions.

Greg works in a company-wide role, maintaining close relationships with administration, corporate account managers, project managers, and recruiting staff in areas that relate to employee relations and company policy. Among his many responsibilities, Greg serves as an internal resource to all LAC employees working out in the field at our client sites on a wide variety of issues — everything from company policy interpretation and leave accruals to updating and distributing the employee handbook, ensuring LAC has updated emergency-contact information for employees, and keeping track of upcoming annual performance reviews

He received his BA degree from Wake Forest University and his MBA with a concentration in Human Resource Management from American University in Washington, D.C. Greg is professionally certified through HRCI/SHRM. He attended college on a music scholarship and still has the opportunity to perform on occasion. He is excited to be working with the staff and clients of LAC offices nationwide.

Upcoming Events & Conferences

- [Charleston Conference: “Issues in Book & Serial Acquisitions”](#), November 5th— 8th 2008— Charleston, South Carolina at the Francis Marion Hotel, with additional sessions taking place at the Embassy Suite Historic District. Raissa Fomerand, our VP of Sales & Marketing, will be attending. If you are attending, you can contact Raissa at raissa@libgig.com.
- [California Library Association Annual Conference](#), November 14th— 17th, 2008—San Jose Convention Center. Our Recruiter, Brad Rogers, will be attending. To get in touch with Brad, you can email him at brogers@libraryassociates.com.
- [ALA Midwinter Meeting](#), January 23rd—28th 2009, Denver Colorado at Colorado Convention Center.
- [UCLA School of Library & Information Science](#), January 29th, 2009 — 50th Anniversary of the Masters Program.

FEATURED JOBS

NOTE: When applying for any position, please include the JOB TITLE and JOB ID # as the subject line of your email and send your resume and cover letter to jobs@libraryassociates.com

To view full job descriptions for any position by title or job ID number, please visit our Jobs Page at

<http://www.libraryassociates.com/searchjobs.html>

Four Positions Available at Tulane University New Orleans, LA

Head of Cataloging (#1085) This position is responsible for overseeing all cataloging functions for the library. The librarian will also develop expertise with emerging technologies and lead and/or participate in innovative library projects.

Head of Music & Media (#1083) This position works within the Public Services Division. The Librarian will play a key role in the Library's efforts to rebuild its world-class music collections, which were heavily damaged by Hurricane Katrina.

Web Services Librarian (#1086) The Librarian takes overall responsibility for the Library's main website. The Librarian will be supervising a full-time web programmer, coordinating digitization projects, and setting standards for the creation of content and metadata.

Head of Acquisitions (#1082) The Librarian will oversee acquisitions functions for an library with an annual materials budget of approximately \$6 million.

featured jobs.....continued

Information people
are our business

Consultant—ILS Module Implementation Project (#1081) for remote and on-site work in the Memphis Metro Area. The Librarian should have strong technical services and have experience implementing standard ILS modules (e.g. serials, circulation).

Information Architect (#1089) Information Architect for a 6-month Digital KM Project working with NASA's Knowledge Management Case Study Collection in Greenbelt, MD.

Systems Engineer (#1080) with strong Naval Sea Systems Command experience for a contract Lead Systems Engineer position with a prestigious government agency in Washington, D.C. Top Secret Security Clearance required. Position available immediately. Top Secret Security Clearance required.

Taxonomy/Ontology Specialists (#1049) with expertise in information organization and classification, including: taxonomy and ontology development, XML and OML schema development. U.S. citizens only. Candidates with Secret Clearance status will have immediate consideration. Work must be done on-site in Washington D.C.

Library Technician (#1091) for bindery preparation operations in a Government Medical Library in Bethesda, MD.

Library Technician (#1090) with experience in bibliographic records, serials, and Voyager's ILS system, to work in a major government library in Washington, DC.

Legal Information Specialist/Librarian (#1073) for a temporary position at major law firm in Detroit, MI, with the possibility of subsequent hire.

Law Library Manager (#1087) for a leading global law firm to oversee librarians in multiple offices of a global firm. This position is based in Chicago, IL.

Library Web Technician (#1088) to work for a corporate research firm located in Rockville, MD. Position is 30 hours per week with the possibility of expanding.

Part-time Cataloger (#1092) for a company located in Pasadena, California that deals with food and nutrition. Hours are 8 -16 hour per week or a day and a half weekly.

Cataloger (#1095) for a private collection located in Irvine, California. The Cataloger will keep the collection updated and catalog new acquisitions. This is a full-time position.



Positions Available at the USAID Library in Washington D.C.

Knowledge Management Analyst (#1015) will work for the Knowledge Services Center coordinating the development of taxonomies, analyze and resolve policy and planning problems, and work to refine the KM strategies and improve the fundamental usability of information within and across USAID's multi-faceted communities.

Database Applications Development Specialist (#1008) will produce database models, Internet browser-based routines and creates user-specific applications. Experience with analysis in a client-server and/or .net environment including Delphi or C++/C# and MS-SQL.

Web Applications Developer (#1012) with experience with dynamic website design, development, and management. Experience with HTML/web editors, and graphics preparation packages, PC and Internet networking technologies, protocols, and server maintenance.

Computer IT Specialist (#1007) supports the clearinghouse LAN, WAN, and telecommunications links as well as configuring and maintaining hardware and software used in IT-related functions of clearinghouse operations. Experience with ColdFusion is mandatory and applicants without this experience will not be considered.

Software Engineer (#1013) with experience in user needs analysis, systems design/testing using industry techniques for debugging, fixing, and improving applications. Extensive knowledge and application of a variety of PC operating systems, software packages, and utilities.

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Library Associates Companies - Recruiting Team

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Comments and questions are welcome! Please contact Patty De Anda at,
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