

Job Hunting In A Recession



NMRT President's Program and Membership Meeting
Saturday, July 11, 2009 1:30-3:30 pm
Hyatt Grand D North

Featured Speakers

Deborah Schwarz, founder and owner of Library Associates Companies (LAC), is a professional librarian and seasoned consultant for national government libraries, special libraries and corporations. Ms. Schwarz's consulting projects include strategic planning, organizational and staffing audits, workflow analysis for libraries, and contract negotiations for electronic resources for large organizations such as a global energy firm, international car maker, and major university. Ms. Schwarz has been actively involved in executive recruiting and has lead many of LAC's executive searches for public libraries, universities, government and vendors. Prior to starting Library Associates Companies, Ms. Schwarz was the information director for several prominent Los Angeles law firms.

Sarah Johnson is a reference librarian at Booth Library, Eastern Illinois University in Charleston, Illinois. Since 1995 she has compiled Library Job Postings on the Internet (www.libraryjobpostings.org), a website she began during her initial library job search. She also maintains the Beyond the Job career development blog (www.beyondthejob.org) with Rachel Singer Gordon. She has spoken and published widely on library career issues, serves as a resume reviewer for NMRT, and was named a Library Journal Mover & Shaker for 2006. Sarah's other main professional interest is readers' advisory services; her most recent book is *Historical Fiction II: A Guide to the Genre* (Libraries Unlimited, 2009).

Pat Hawthorne is the Director of Library Human Resources for the UCLA Library. Prior to joining UCLA, she held positions at the University of Miami in Coral Gables, Florida; the University of Texas Health Science Center at San Antonio; and Louisiana State University Libraries in Baton Rouge. Hawthorne holds a Master of Arts in Adult & Higher Education from the University of Texas at San Antonio, a Master of Science in Library Science from the University of Kentucky in Lexington, and a Bachelor of Arts in English & Journalism from the University of Southwestern Louisiana in Lafayette as well as certification in human resources management from the University of Miami. She is also certified as a Senior Professional in Human Resources by the Society for Human Resource Management (SHRM). She is a member of the American Library Association, the Association of College & Research Libraries, and the Library Leadership Administration & Management Association. In 2002, she co-chaired an ACRL ad hoc task force with George Bynon of UC Davis that produced a white paper entitled *Recruitment, Retention & Restructuring: Human Resources in Academic Libraries*.