



The City of Cedar Rapids weathered the storm — are you up to the leadership challenge of rebuilding library programs and services?



Are you excited by the idea of planning for a new main library with cutting edge services and technology? If so, then you may be the candidate we're seeking!

The **Cedar Rapids Public Library** seeks a library director who is a dynamic, outgoing, and creative problem solver to provide strategic vision and leadership. The director will work with an excellent staff, who as a team won the *Library Journal* Librarian of the Year Award. The successful candidate will be a leader who excels at building partnerships, empowering staff, and collaborating with other area agencies in a politically savvy environment; a librarian who can articulate, support, and promote the Library's mission to provide a complete spectrum of information to the community through a variety of materials, programs, appropriate technology, and a well-trained staff.

The **Cedar Rapids Public Library** serves a population of over 132,000. The staff consists of 71 employees (51.55 FTEs), and the Library's annual revenues exceed \$3,989,807. As the Library plans for the future, it now provides



services through a space in the Westdale Shopping Mall and has just signed a lease for a 2,277 square feet space downtown. The Library is a focal point of the community, with solid public support. As a result of the

2008 flood, the Library and the City have formed a stronger partnership and the libraries in surrounding communities have offered extensive support. The City of Cedar Rapids offers an excellent quality of life with three four-year colleges and the University of Iowa within 30 miles. There is a robust professional community that strongly supports the library.

Minimum Qualifications: MLS from an ALA-accredited library education program, plus 5 years professional experience with demonstrated management ability in administration, budgeting, planning, fundraising, and supervision. The successful candidate will have a strong philosophy of customer service, the ability to attract and maintain a talented staff, and embrace the Library's values, including innovation, trust, staff participation, and team management. Experience with facilities projects and building programs preferred.

Salary: Minimum \$95,000, depending on qualifications.

Miriam Pollack
+ Associates



Send cover letter and resume, by **May 1, 2009**, to
Miriam Pollack + Associates
Library Associates Companies (LAC)

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Email submissions are preferred



Volunteer support at Cedar Rapids Public Library